

TRAINING SEMINAR



SETYM Canada
International

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NEW

From Policy to Practice: Strengthening Administrative Governance

This seminar is designed to deepen participants' understanding of the fundamental institutions and processes of the public sector, and the ongoing changes within it. It focuses primarily on effective public management, from policy design to implementation.

The seminar explores topics such as budgeting, human resources management, accountability, risk management and audit, change management, performance assessment, and leadership. Its blend of theory and practice aims to equip public servants to meet current and future challenges.

PRACTICAL OBJECTIVES

- ✓ **Strengthen** managerial and leadership skills in line with modern administration principles.
- ✓ **Increase** participants' knowledge and understanding of the concept of good governance and principles of modern public administration.
- ✓ **Enhance** the effectiveness and performance of public administration.



TARGET AUDIENCE:

- **Public servants**

DURATION: 2 weeks

SEMINAR TOPICS

- **Government Organisation and Administration:** Basic institutions and processes of the public sector. Change and innovation in the public service
- **Public Policy Process and Issues:** Types of public policy. Problem recognition. Identification of policy options. Policy selection and implementation. Importance of sound data and independent institutions.
- **Principles of Public Finance:** Economics and the government budget process. Overview of basic concepts in public finance. Macroeconomic aspects of public finance and fiscal policy. Public debt. Economic growth and fiscal policy. Fiscal management. Microeconomic aspects of public finance. Taxation and tax reform. Income redistribution. Public spending and the political process.
- **Strategic Management in the Public Sector:** Vision and mission. Core values. Strategic objectives. Development, implementation and evaluation of strategic plans.
- **Accountability and Ethics:** Public service values and ethics. Responsibilities, powers and accountabilities. Conflict of interest measures. Post-employment measures.
- **Performance Measurement:** Managing results in modern public service. Monitoring and evaluation of the strategic plan. Individual performance appraisal.

