



# TRAINING PROGRAMME

-  Project Management
-  Public Procurement
-  Management and Organisation
-  Public Governance
-  Sustainable Development



SETYM is accredited  
by Emploi-Québec  
no 0050295



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Larbi Bennouna  
M. Sc., MBA, PMP

## WORD FROM THE CHIEF EXECUTIVE OFFICER

Dear partners and clients,

It is my esteemed privilege to present to you our comprehensive management training programme for the year 2024.

First and foremost, allow me to express my deepest gratitude to our dedicated team, whose exceptional talent, unwavering commitment, and passionate drive have enabled our institution to reach the milestone of 35 years devoted to international development. Their unparalleled expertise and relentless pursuit of excellence have played a pivotal role in establishing us as a leader in our field.

For over 35 years, we have spared no effort in contributing to capacity building and enhancing individual and institutional performance to support emerging and developing countries in establishing better governance for the benefit of their citizens.

Our catalog is a testament to our ongoing commitment to excellence and innovation. It showcases our wide range of training programs and technical support services, designed to meet the highest demands of our clients. Whether you are seeking specialized training, strategic consulting services, or cutting-edge technological solutions, you will find all that you are looking for in our 2024 catalogue.

We have also placed special emphasis on sustainability and social responsibility in development projects. Both in our internal practices and in our training programs, we draw inspiration from the United Nations' Sustainable Development Goals



(SDGs). You may have noticed that our catalog has been 100% digital for the past 3 years, significantly reducing our carbon footprint by eliminating the use of paper and overseas shipping. Through our actions, we aspire to have a positive impact on local communities and remain dedicated to contributing to a better future for all.

I would like to extend my heartfelt gratitude to our valuable partners and clients for their unwavering trust in SETYM International. Your support and loyalty are the primary sources of motivation for our team, and we commit to exceeding your expectations on every occasion.

On behalf of our entire team, I wish you an enriching experience during your participation in one of our international seminars. Rest assured that we will be there to accompany you at every step of your journey.

Thank you once again for your trust.

Best regards,

## MISSION

To contribute to performance improvement in development projects and public institutions through better management of resources and capacity building.

To be part of our participants' professional success by sharing our knowledge and expertise.

## VALUES

- Unanimously recognized excellence and professionalism.
- Human relationships and a tradition of hospitality.
- Openness to the world and respect for cultures.
- Promotion of shared experiences and a spirit of collaboration.
- Commitment to the satisfaction of our customers with respect for professional ethics and transparency.

## VISION

To remain the recognized leader in capacity building by offering practical and innovative training programmes.

To be a skilled partner in change management and to be of assistance in the implementation of development projects.





# COMPANY BACKGROUND

**PARTNER OF YOUR PROFESSIONAL  
SUCCESS FOR MORE THAN 35 YEARS**

Founded in 1988, SETYM International is a Canadian company specializing in capacity building. SETYM is an internationally renowned market leader. The company capitalizes on the expertise and experience of several distinguished partners and experts.

## TRAINING PROGRAMME

SETYM, whose trainings are accredited by the Government of Quebec (Canada) and by SOFEDUC, has developed a coherent set of training seminars aimed at project development managers (coordinators), their administrative teams and civil servants in emerging and developing countries. These training programmes are linked so as to meet the management needs of governments, major donors and development aid agencies.

- Project Management
- Public Procurement
- Management and Organisation
- Public Governance
- Sustainable Development

## International Training Seminars

Each year, more than 1,000 participants come together at our training centers in Montreal (our Canadian head office), Kuala Lumpur (Malaysia), Dubai (United Arab Emirates), Marrakesh (Morocco) and Abidjan (Republic of Côte d'Ivoire). Choosing SETYM means enjoying unparalleled hospitality while you gaining new knowledge and sharing experiences with your peers and our experts all while enjoying tourist attractions around our training centers.

## On-Request Training Course

Upon request, SETYM experts can develop training tailored to the specific needs and context of the project or institution. These courses can be delivered in our centers, in your country or online.

## SERVICES

### Technical Assistance

Our pragmatic and results-oriented approach has enabled us to succeed in our technical assistance missions to the satisfaction of our clients, donors and beneficiaries.

### Virtual Events Management

Tailor-made support service in the organization of your online events (webinar, training, conference, colloquium, general assembly): from technical support to turnkey solutions.

### Technology in Support of Projects:

#### Environmental and Social Management System

SETYM International and its partners have developed an integrated web application that meets management, documentation, communication and transparency standards related to the environmental and social requirements of technical and financial partners (TFP).

# OUR TEAM

## OUR EXPERTS



JEAN-CLAUDE PIERI  
M. Sc., MPM, PMP



MAXIME BONNEVILLE  
MPM, PMP



HARALD MODIS  
MBA, PMP



MURIELLE BOUCHER  
M. Sc., CPA, CGA



SALAHDINE OURZIK  
MBA, PMP



JOHANNE ST-ONGE  
CRHA



FRÉDÉRIC CHOQUETTE  
LL. B.



FÉLIX ZOGNING  
Ph.D.



MARK HOLLINGWORTH  
M.Eng., EMBA



MARIE-DOUCE PRIMEAU  
Ph.D., PMP



LUKA MOSASHVILI  
L.L.M., PMP



LARBI BENNOUNA  
M. Sc., MBA, PMP  
Chief Executive Officer



JEAN-MICHEL DELAGRAVE  
M. Sc., PMP  
Director of Professional Services



MARTIN MALTAIS  
Ph.D., M.A., B.Ed.



HUSSEIN BAALBAKI  
MBA



STEVE FORGET  
MPM, PMP



HASSAN AZROUR  
Ph.D.



JOSHUA ZAATO  
Ph.D., MPA



PATRICIA LAPOINTE  
M.A.P., PMP



LUCIE LECLERC-  
POWELL  
C.M.A., CPA, BAA



JEAN-LUC SIRUGUET  
M. Sc., Eng.



ALAIN PAQUET  
Ph.D.



PIERRE COMTOIS  
Ph.D.



DENIS JULIEN  
BAA



ABDERRAZZEK  
CHAABANI  
M. Sc.



MICHEL SIGAUD  
D.E.S.S.



ANSELME MEDESSE  
GUÉZODJÉ  
M.A.



SABIN OUELLET  
LL. B.



JAMSHID UMAROV  
M. Sc.



INGRID MARTIN  
Senior Coordinator  
North and West Africa



VÉRONIQUE  
BRISSONNAUD  
Coordinator  
Central Africa,  
Madagascar and Haiti



JULIE ROLLINGER  
Training Program  
Advisor



NADIA BERKANE,  
B. COMM.  
Training Program  
Advisor



CLÉMENTINE LAFITTE  
Administrative  
Assistant



FLORIANE FERLET  
Administrative  
Assistant



LAURENCE  
LEBRUN-JULIEN, PMP  
Development and  
Marketing Coordinator



VALÉRIE  
BEAUDOIN-LOYER  
Marketing and  
Communication



ISABELLE GARCEAU  
Administrative &  
Financial Controller



JONATHAN ARCOUETTE  
IT Services Coordinator

## CUSTOMER SERVICE, BUSINESS DEVELOPMENT AND ADMINISTRATION

2024

TRAINING  
CALENDAR

INTERNATIONAL TRAINING SEMINARS

TITLE	DURATION	CODE	DATES	FEES
KUALA LUMPUR, MALAYSIA				
Project Management, Monitoring and Control	2 weeks	PCPAK1	May 6 to 17, 2024	US\$ 5 500
Results-Based Management (RBM) and Performance Measurements	2 weeks	GPRAK1	June 10 to 21, 2024	US\$ 5 500
Procurement of Goods and Services: Best Practices	2 weeks	PDMAK1	June 10 to 21, 2024	US\$ 5 500
Environmental and Social Impact Management	2 weeks	EEIAK1	June 10 to 21, 2024	US\$ 5 500
Contract Management: Planning and Monitoring the Execution	2 weeks	GCDAK1	July 15 to 26, 2024	US\$ 5 500
PEFA: Framework for Public Financial Management	2 weeks	PEFAK1	July 15 to 26, 2024	US\$ 5 500
Strategic Planning and Decision Making	2 weeks	EXEAK1	November 18 to 29, 2024	US\$ 5 500
Public Procurement Audit and Control	2 weeks	AMPAK1	November 18 to 29, 2024	US\$ 5 500
Project Management, Monitoring and Control	2 weeks	PCPAK2	December 2 to 13, 2024	US\$ 5 500
Procurement of Goods and Services: Best Practices	2 weeks	PDMAK2	December 2 to 13, 2024	US\$ 5 500

REGISTER

CLICK ON THE COURSE TITLE TO OPEN THE  
ONLINE REGISTRATION FORM.

TITLE

DURATION

CODE

DATES

FEES

MONTREAL, CANADA

Planning and Delivery of Public-Private Partnerships (PPP)	2 weeks	MPPAM1	August 5 to 16, 2024	US\$ 5 500
Public Financial Management	2 weeks	GBFAM1	August 5 to 16, 2024	US\$ 5 500
Leadership: Managing Teams to Achieve Change	2 weeks	GEPAM1	August 5 to 16, 2024	US\$ 5 500

DUBAI, UNITED ARAB EMIRATES

Public Procurement Audit and Control	2 weeks	AMPAI1	September 30 to October 11, 2024	US\$ 5 500
Leadership: Managing Teams to Achieve Change	2 weeks	GEPAI1	September 30 to October 11, 2024	US\$ 5 500
Monitoring and Evaluation for Results	2 weeks	DISAI1	September 30 to October 11, 2024	US\$ 5 500

Do not hesitate to contact  
our customer service team for any question  
regarding registration, visa, payment, etc.  
WhatsApp +1 (514) 939.2200 or [setym@setym.com](mailto:setym@setym.com)





# SETYM BENEFITS

OVER THE YEARS, WE HAVE ESTABLISHED OUR STATUS AS A WORLD RENOWNED CONSULTANCY COMPANY

and we have built our reputation on constantly updated curricula, a focus on practice and interaction with the participants, as well as on our special customer service support and hospitality.



## RECOGNIZED TRAINING

The excellence of our training is recognized by the Government of Quebec (Canada) and by SOFEDUC.

## GIFT CERTIFICATE

Participants who attend our regular calendar seminars will receive a gift certificate to support their work related Information and Communications Technology needs.

## LOYALTY PROGRAMME

### Participants

Our Alumni will receive a loyalty bonus certificate, the amount depending on the number of the previous participations in our regular seminars.

### Institutions

Organizations and projects that enroll a large number of staff in our seminars can benefit from our special group discount structure. We are pleased to give you more details upon request.



## TRAINING FOLLOW-UP

If requested, 3 months after your training, a consultant will contact you for coaching on the issues you will have encountered regarding the application of the newly acquired knowledge in your practice.

## COFFEE BREAKS AND LUNCHES

At the training centers, snacks, refreshments and lunches are served during class days, free of charge.



## UNRIVALED CUSTOMER SERVICE

Our dedicated team will assist you throughout the registration and preparation process. The team will be there every step of the way until you achieve your training goals. Every year, SETYM is trusted by more than 1,000 professionals.

## SIGHTSEEING TOURS

In order to make the training experience even more enjoyable and foster ties among participants, SETYM organizes weekend tours to various locations of interest near the training centers.



## PERSONALIZED CUSTOMER EXPERIENCE

SETYM's dedicated team assists you during your entire stay. They also accompany you on weekend trips and respond quickly and professionally to your every day needs.





# OUR APPROACH

ORIENTED TOWARDS PRACTICE AND INTEGRATION OF YOUR LEARNING IN YOUR PROFESSIONAL REALITY



## PRACTICE ORIENTED

SETYM's training seminars focus through a training-consulting approach on practice and skills learning. Almost 60% of the seminar is reserved for applications (exercises, case studies, skills development, use of project management software, etc.). In order to fully capitalize on their training opportunity, participants are invited to bring documentation of the project they are involved in, and relevant to the specific course attended. Our consultants strive to adapt general concepts to the participants' specific situations.



## TRAINING MATERIAL

SETYM provides each participant with a comprehensive set of learning tools, including the reference texts and additional documents, both in hard and soft copy. During most of the seminars participants will use the IT equipment we put at their disposal (laptops, projectors, audio-video equipment and unlimited Internet access).

## TRAINING SCHEDULE

Training seminars held in Montreal, Kuala Lumpur and Dubai take place five days a week (Monday through Friday) six hours per day.

Daily coffee and lunch breaks are offered, resulting in friendly exchanges between participants, trainers and SETYM staff. Weekends are spent on sightseeing excursions led by our local teams.



## TRAINING CERTIFICATE

At the end of the seminar, SETYM hands out a Training Certificate to each participant. To receive the Certificate, the participants must attend all the modules of the course they registered to and comply with all academic requirements.

If an event beyond the participant's control results in a justified delay in starting the course or incomplete attendance in the seminar, without impact on skills acquisition, the reduced attendance period will be reflected in the certificate; however, full payment is still required.

# OUR TRAINING CENTERS

Head Office and Center in  
**MONTREAL**  
(CANADA)



Customer Experience  
REPRESENTATIVE



SORAYA BENITEZ



**Head Office**  
85, Sainte-Catherine West, 10<sup>th</sup> floor,  
Montreal, Quebec, Canada, H2X 3P4





Center of  
**DUBAI**  
(UNITED ARAB  
EMIRATES)



Towers Rotana  
Sheikh Zayed Rd, Trade Centre 1,  
Dubai, Émirats arabes unis

Center of  
**KUALA  
LUMPUR**  
(MALAYSIA)



Customer Experience  
**REPRESENTATIVE**



IZAN

## ON-REQUEST TRAINING COURSES

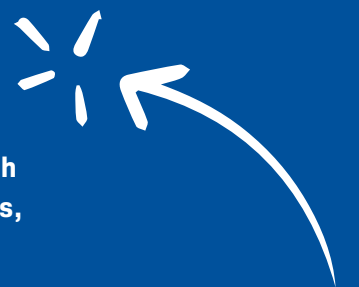
### TAILOR-MADE AND ON-SITE TRAINING COURSES

SETYM International has a long track record in organizing tailor-made seminars. At the request of institutions, development projects, governments or donors, all the training programmes offered in this brochure can be delivered in your country or agreed upon venues of your choice, at any time and adapted to your specific needs. This solution allows you to train the maximum allowed number of people in a most cost-effective way.



### ONLINE TRAINING COURSES

Our online training courses are available on request. Flexible and well-paced, the training sessions are carried out in the most interactive way possible through a combination of approaches and tools: virtual sessions, e-learning, coaching and collaboration.





## TECHNICAL ASSISTANCE



Building on our experience on the ground, our in-depth knowledge of local realities and our expertise in project management, public procurement, management and organisation, public governance and sustainable development, we carry out more and more technical support missions every year.

By invitation or tender, public institutions, governments and donors give us short or long-term mandates to intervene as experts. Our pragmatic and results oriented approach has enabled us to succeed in our technical assistance missions to the satisfaction of our clients, donors and beneficiaries.

Our interventions are varied and can take many forms:

- **Tailor-made and adapted training programmes**
- **Online trainings**
- **Advice and coaching**
- **Project management**
- **Technical assistance**
- **Environmental and social management**
- **System implementation**

### RECENT ACHIEVEMENTS

#### ISLAMIC DEVELOPMENT BANK (ISDB)

Online training on Procurement Training for Trainers

#### BANGLADESH

Ministry of Environment and Forests (MOEF), Training seminar in Procurement: Best Practices

#### MOZAMBIQUE

Ministry of Transport and Communications, Training seminar in Results-Based Management (RBM) and Performance Measurements

#### KENYA

Ministry of Energy, Customized Training in Project Management

## MANAGEMENT OF VIRTUAL EVENTS

Based on our experience with the organization of virtual events, we now offer a tailor-made support service for your online events.

**CONTACT US TO DISCUSS YOUR PROJECTS!**



### PREPARATION

- Advertising: creation and hosting of a registration landing page to the event;
- Advertising: management of email invitations and reminders;
- Creation of a personalized Zoom User Guide;
- Registrations monitoring;
- Coordination of speakers and pre-event tests;
- Recording, editing and broadcasting of video clips in preparation of the event, if applicable.

### EVENT MANAGEMENT

- Provision of a Zoom platform;
- Access and security management;
- Animation and moderation of the meeting (questions and answers);
- Poll management;
- Breakout Rooms management, if applicable;
- Recording;
- Technical support for a smooth running.

### EVENT FOLLOW-UP

- Animation of a feedback meeting (assessment of achievements);
- Final report (participation statistics, indexing of questions and answers, etc.);
- Video editing of the event;
- Hosting of videos.

They trusted us:



# PROJECT MANAGEMENT

FOR DETAILED COURSE DESCRIPTIONS,  
PLEASE VISIT  
[WWW.SETYM.COM](http://WWW.SETYM.COM)

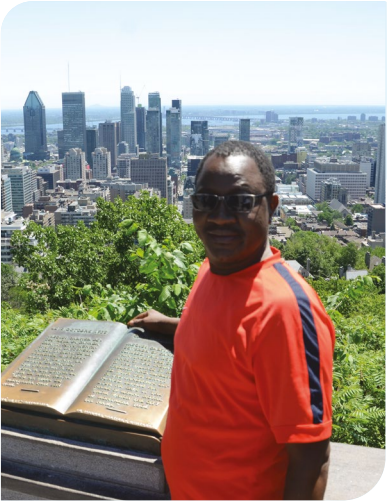
## International Training Seminars

- Project Management, Monitoring and Control
- Monitoring and Evaluation for Results



**Emelda Odhiambo,**  
**Project Manager, Kenya**  
Participant of a training seminar  
in Project Management, Monitoring and Control

“THE TRAINING HELPED ME TURN THE IDEAS THAT I ALREADY HAVE INTO INNOVATIONS. WE USE TO OUTSOURCE TOOLS AS MS PROJECT, AND I CAN NOW INTERPRET AND USE IT. I AM VERY SURE THAT I AM GOING TO BE A BETTER PROJECT MANAGER WHEN I GO BACK TO KENYA. THE FACILITATORS ARE VERY PASSIONATE AND THEY HAVE WHAT IT TAKES TO TRAIN. I AM GOING TO COME AGAIN NEXT YEAR FOR ANOTHER TRAINING.”



**Balla Kaandeh,**  
**Programme Manager, The Gambia**  
Participant of a training seminar in Project Management,  
Monitoring and Control

“WHAT I LIKE THE MOST ABOUT SETYM IS THE FACT THAT THE TRAININGS ARE WELL STRUCTURED, ADEQUATE AND RESPOND TO THE NEEDS OF ALL PROGRAMME MANAGERS (...) IT IS MY SECOND TIME HERE AND I CHOSE TO COME BACK BECAUSE IT IS ONE OF THE BEST INSTITUTIONS. I HAVE LIVED IT, I HAVE LEARNED AND SEEN IT FOR MYSELF, AND I AM URGING EVERYONE TO COME TO SETYM. NOT ONLY YOU ARE LEARNING, BUT THE STAFF ALSO MAKES YOU FEEL VERY COMFORTABLE.”

## On-Request Training Courses

- Project Identification, Preparation and Budgeting
- Effective Project Management: Core Skills from Concept to Plan
- Advanced Multiproject Management and Support Systems
- Design and Implementation of Monitoring and Evaluation Systems
- PMP® Exam Preparation Boot Camp
- Project Guidance
- Project Team Management
- Project Implementation: Planning, Scheduling and Control
- Project Planning, Scheduling and Intranet Project Management
- Project Management Offices (PMO's), Programme Management and Maturity Models
- Audit and Control of Projects and Programmes
- Review of Projects and Programmes and Completion Processes
- Environmental and Social Impact Management







# PUBLIC PROCUREMENT

FOR DETAILED COURSE  
DESCRIPTIONS,  
**PLEASE VISIT**  
[WWW.SETYM.COM](http://WWW.SETYM.COM)

## International Training Seminars

- **Procurement of Goods and Services: Best Practices**
- **Public Procurement Audit and Control**
- **Planning and Delivery of Public-Private Partnerships (PPP)**
- **Contract Management: Planning and Monitoring the Execution**



**Anthony IKEMEFUNA,**  
**Head, Fixed Networks and Converged Services, Nigeria**  
Participant au séminaire en Financement de projets  
en mode partenariats public-privé (PPP)

“OUR FACILITATOR WAS VERY KNOWLEDGEABLE  
WITH EXCELLENT INSIGHTS. HE IMPRESSED ME  
WITH HIS ABILITY TO CARRY THE CLASS. FROM  
AN ORGANIZATIONAL PERSPECTIVE, IT WAS OUT  
OF THIS WORLD. PEOPLE ARE VERY FRIENDLY;  
IN FACT THERE IS A PART OF ME THAT DOES NOT  
WANT TO GO BACK HOME.”



**Sié Philippe Aimé PALENFO,**  
**Directeur du Partenariat Public-Privé, Burkina Faso**  
Participant au séminaire en Financement de projets  
en mode partenariats public-privé (PPP)

“SETYM CAME HIGHLY RECOMMENDED  
BECAUSE THE CONTENT OF THE  
TRAINING IS QUITE EXHAUSTIVE,  
AND THE CONSULTANTS ARE VERY  
KNOWLEDGEABLE IN THEIR VARIOUS  
DOMAINS.THE DELIVERY METHODS  
ARE VERY GOOD, ENCOURAGING  
COLLABORATION AND TEAMWORK.  
SETYM HAS CHOSEN A VERY CONDUCIVE  
ENVIRONMENT TO CONDUCT  
THIS TRAINING.”

## On-Request Training Courses

- **Performance-Based Contracting**
- **Effective Public Procurement**
- **New World Bank Procurement Framework (NPF) and PPSD**
- **Procurement of Works**





# MANAGEMENT AND ORGANISATION

FOR DETAILED COURSE DESCRIPTIONS, PLEASE VISIT [WWW.SETYM.COM](http://WWW.SETYM.COM)

## International Training Seminars

- Leadership: Managing Teams to Achieve Change
- Strategic Planning and Decision Making



**Joyce Kathambi MUCHENA,**  
Director, Kenya  
Participant of a training seminar in Strategic Planning and Decision Making

“ATTENDING THIS COURSE WAS VERY HELPFUL FOR MY WORK, SINCE IT REQUIRES MAKING HIGH LEVEL DECISIONS. BUILDING MY CAPACITY TO BE ABLE TO DO THAT EFFECTIVELY AND EFFICIENTLY WAS NOT ONLY USEFUL FOR THE ORGANIZATION BUT FOR ME. IT IS ALWAYS GREAT TO LEARN MORE ABOUT SOMETHING YOU ARE PASSIONATE ABOUT.”



**Francis Ploughman KOTOBRIDJA,**  
Principal Auditor, Nigeria  
Participant of a training seminar in Leadership: Managing Teams to Achieve Change

“THIS COURSE IS EXTREMELY USEFUL AND HAS A SWEET MIXTURE BETWEEN THEORY AND PRACTICE. YOU DISCOVER WHO YOU ARE AS A LEADER, WHAT YOU NEED TO DO, WHERE YOU NEED TO UPGRADE AND ACCELERATE. I HAVE HAD OTHER FORMS OF TRAINING IN OTHER PARTS OF THE WORLD BUT THIS HAS A DIMENSION OF PRACTICALITY THAT MAKES YOU FIND OUT EXACTLY WHO YOU ARE AS A LEADER. I AM EMPOWERED TO DELIVER BETTER RESOURCES TO MY PEOPLE, BE A GOOD LEADER AND BRING MY TEAM TO A BETTER LEVEL OF APPRECIATION OF THEIR ORGANIZATION.”

## On-Request Training Courses

- Lean Management & Public Sector: Improving Operational Performance
- Human Resources Management 4.0: Happiness and Development
- Women’s Leadership
- Crisis Prevention, Management and Communication
- Effective Leadership and Project Team Management
- Leadership: Mobilizing Organizations for Development
- Organizational Change and Sustainable Management in the Public Sector
- International Supply Chain Management
- Managing and Leading Strategic Communication
- Professional Training of Trainers







# PUBLIC GOVERNANCE

FOR DETAILED COURSE DESCRIPTIONS, PLEASE VISIT [WWW.SETYM.COM](http://WWW.SETYM.COM)

## International Training Seminars

- **Results-Based Management (RBM) and Performance Measurements**
- **Public Financial Management**
- **PEFA: Framework for Public Financial Management**



**Patrick Ayanbanji OJO,**  
**Head Consumer Protection and Advocacy, Nigeria**  
 Participant of a training seminar  
 in Public Administration: Managing Modern Government

**“I CAN EASILY TELL YOU THAT I HAVE NO REGRETS IN ANY FORM. SETYM HAS SET ITS STANDARDS: I HAVE ATTENDED SEVERAL COURSES FROM ORGANIZATIONS IN DIFFERENT PARTS OF THE WORLD BUT SETYM IS THE NUMBER ONE. THE MOST IMPORTANT PART TO ME WAS THE FEEDBACK. [...] THE COMBINATION OF OUR TWO FACILITATORS GAVE US ALL INFORMATION WE NEEDED TO LEARN, AND MADE THE COURSE TO BE WORTHWHILE. ANYONE WANTING TO BE TRAINED SHOULD CONSIDER SETYM.”**

## On-Request Training Courses

- **Managing Modern Government and Performance-Based Budgeting**
- **New Results-Based Management of the Criminal Justice: form Theory to Practice**
- **Mutual Legal Assistance: International Approach to Fight Crime and Terrorism**
- **Doing Business: Reform, Governance and Competitiveness of the Private Sector**
- **International Financial Reporting Standards (IFRS)**
- **Local Governance and Municipal Finance**
- **Human Rights and Development: Bridging the Divide**
- **Community-Driven Development and Participatory Approaches**
- **Capital Budgeting and Financial Management in the Public Sector**
- **Developing Public Sector Integrity and Improving Ethics**
- **Financing Imbalances, Treasury and Sovereign Debt Management**
- **Public Policies: Design, Implementation and Evaluation**
- **Tax Audit and Fight against Tax Fraud**
- **Customs and Tax: Principles and Management**
- **Public Administration: Managing Modern Government**
- **Public Investment Life-Cycle Management (PIM)**







# SUSTAINABLE DEVELOPMENT

FOR DETAILED COURSE DESCRIPTIONS, PLEASE VISIT [WWW.SETYM.COM](http://WWW.SETYM.COM)

## International Training Seminars

- Environmental and Social Impact Management

## On-Request Training Courses

- Project Environmental Impact Assessment
- Social and Environmental Monitoring of Projects and Programmes
- Integrating Climate Change in Development Policies and Programs
- Community-Driven Development and Participatory Approaches
- Displacement and Involuntary Resettlement of Populations

Environmental and Social Management System

**SGES**

**THE MODERN SOLUTION FOR THE ENVIRONMENTAL AND SOCIAL MANAGEMENT OF PROJECTS**



SETYM International and its partners have developed an integrated web application that meets management, documentation, communication and transparency standards related to the environmental and social requirements of technical and financial partners (TFP).

The system is based on project management processes and geographic areas. This approach makes it possible to define geographic units in which physical work is to be carried out and to involve stakeholders. These can interact through interactive and dynamic mapping.



Teaching people to lead

## TRAINING PROGRAMME

A complete training programme that covers knowledge, skills and tools for managing international development projects, and provides key competencies to public officers in developing and emerging countries.

- International training seminars held in our training centers in Montreal (Canada), Kuala Lumpur (Malaysia) and Dubai (United Arab Emirates).
- Tailor-made, on-site and online training

## OUR SERVICE OFFER

Our pragmatic and results oriented approach allows us to successfully execute:

- Technical Assistance Mandates
- Virtual Event Management: Webinar, Training, Conference, Colloquium, General Assembly and more.
- Environmental and Social Management System Implementation



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